



Plan Agreement for Plan Year 2025
Navarro County - 274
Effective as of Jan. 1, 2025

Table with 2 columns: Description and Value. Rows include Employee Deposit Rate (7%), Employer Matching (185%), Application of Matching (Future Only), and Prior Service Credit (145%).

Table with 2 columns: Description and Value. Rows include At 60 (Vesting) (8 years of service), Rule of (75 years total age + service), and At Any Age (30 years of service).

Table with 2 columns: Description and Value. Rows include Partial Lump-sum Payment at Retirement (Yes) and Group Term Life (Active-plus-retirees).

Table with 2 columns: Description and Value. Row includes Elected Rate (12.05%).

Table with 2 columns: Description and Value. Rows include Retirement Plan Rate (12.05%), Group Term Life Rate (.25%), and Total Contribution Rate (12.30%).

Certification

I certify that the plan agreement for the participation of Navarro County in TCDRS for the 2025 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on December 9, 2024 (mm/dd/yy) by the Commissioners Court and such action is recorded in the official minutes.

County Judge's Printed Name: H. M. DAVENPORT, Jr.

County Judge's Signature: [Handwritten Signature]

Date: 12-9-24